



FACT SHEET

Mission

To improve the quality of life for children, youth and families by

- initiating and supporting community partnerships
- leveraging resources to strengthen nonprofit partners
- providing space for creative collaboration

Vision

A healthy, safe community where families thrive, youth reach their full potential, and equality and opportunity are accessible to all.

Background

We are a 501(c)(3) public charity. For the past 25 years (formerly as Flintridge Foundation), we have worked in partnership with local stakeholders to address issues of disparity that affect community well-being, particularly those that impact the lives and futures of young people in Northwest Pasadena and Altadena.

Focus

Education, neighborhood safety and access to comprehensive wrap-around services for the most vulnerable community members.

Community Initiatives

Community Services – Since 1993, Flintridge has offered educational programs and resources to build the capacity of local nonprofit organizations. These services include one-on-one consultations with nonprofit experts, workshops and trainings, a Philanthropy Resource Library and free or low-cost meeting space at the Flintridge Retreat Center. In 2009:

- More than 400 nonprofit organizations utilized capacity-building services.
- 250,000 seat hours of training were provided to 953 nonprofit staff and volunteers.
- 470 events were hosted at the Flintridge Retreat Center.

Northwest ECHO – Flintridge furnishes customized training and capacity-building services to a coalition of 23 local community- and faith-based organizations serving at-risk youth. Collaborative projects to foster positive youth development include:

- An outreach campaign developed in partnership with Designmatters students at Art Center College of Design that includes a text-messaging system to notify teens about youth-oriented events.
- An “art park” where teens can express themselves through painting, writing, spoken word, hip hop, dance and other urban art forms.

Mustangs on the Move – Responding to the lack of positive activities for local teens in 2003, Flintridge helped initiate and now manages this partnership of community organizations presenting a wide range of after-school educational and enrichment programs at John Muir High School.

- Some 20+ after-school programs serve more than 70% of Muir students, double the national standard.
- Programs include drama, art, cooking, college and career preparation, life skills and academic support.
- Our credit reclamation classes have helped over 30% of Muir seniors to graduate on time.

Mustangs Mentoring Program – Flintridge helped develop and oversees a partnership of community organizations matching high-risk students from John Muir High School and Washington Middle School with volunteer adult mentors.

- 44 Muir students were matched with mentors in 2008. Two years later, 35 of the matches continue—a retention rate far above the national average and a strong indicator of program success.
- At Washington Middle School, 40-45 high-need students will be matched with mentors who include numerous volunteers from the Pasadena Police and Fire Departments.

Vision 20/20 – Flintridge coordinates a violence intervention and prevention initiative launched by City of Pasadena Councilmember Jacque Robinson that brings together a diverse alliance of county, city and community partners. Flintridge is responsible for (1) convening the 50+ member alliance and its various work groups; (2) facilitating planning based on community-identified priorities; (3) supporting implementation of work plans; (4) reporting to the City Council and the Council's Public Safety Committee; (5) leading/coordinating advocacy efforts. 20/20 work groups have:

- Planned a summer of life skills trainings for youth on the campus of Lake Avenue Church, with over 20 nonprofit and faith-based organizations participating. In addition to being safely engaged, teens may earn up to five elective credits for their participation.
- Advocated successfully for continued funding for the City's Neighborhood Outreach Worker Program, which was at risk of losing funding due to budget cuts. As a result, outreach workers will continue to reach out to youth during the summer 2010, with the goal of discouraging gang activity.
- Developed the Community Violence Intervention-Prevention Institute and presented specialized instruction to 37 service providers and outreach workers.

Apprenticeship Preparation Program – Flintridge initiated, helped launch and coordinates this partnership to prepare unemployed and under-employed young adults for apprenticeships in the construction trades. The collaboration includes grassroots organizations, unions, city agencies, Pasadena City College and Pasadena Mental Health Center, which provides case management services.

- Over 100 students have completed the free 240-hour course, which is offered three times a year.
- Job search and acquisition skills are integrated into the classroom instruction. Students are assisted with job placement.
- Graduates have gone on to union apprenticeships and have been placed in many short-term construction jobs through Pasadena's First Source Hiring Program and Alta/Pasa Community Improvement Center.

Funding

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