



FACT SHEET

Mission

Working in partnership with our community to improve the quality of life for children, youth and families.

Vision

A healthy, safe community where families thrive, youth reach their full potential, and equality and opportunity are accessible to all.

Since 1986 Flintridge Center has worked to address critically unmet needs in Northwest Pasadena, Altadena and beyond by leading effective programs that respond to key community issues. We focus on after-school and mentoring programs for those most in need; community and gang violence prevention and intervention efforts; and strengthening nonprofit organizations throughout the San Gabriel Valley with our highly regarded training and consulting resources.

These life-changing initiatives have a significant impact on more than 5,000 children and their families in our community and help improve the safety and quality of life for all.

The Flintridge Center is a 501(c)(3) public charity and relies on the generous support and involvement of community members, civic-minded businesses, government agencies and foundations. Flintridge has a staff of 12 full-time employees and an annual budget of \$2.5 million.

Community Initiatives

Mustangs on the Move After-School Program - After-school educational and enrichment programs create an important foundation for the future success of students and our communities. They improve a student's chances to graduate and to lead a productive life. They also provide a safe place to go during the "high-risk time" after school lets out and before a parent returns home from work.

Responding to a lack of programs for teens in a high-poverty area of our community, in 2003 Flintridge helped launch and now directs after-school educational and enrichment programs with a partnership of over 20 community organizations at John Muir High School. Results have been impressive:

- 20+ after-school programs serve more than 80% of Muir students.
- Programs include: college and career preparation, academic support, arts, cooking and life skills.
- 30% of seniors have graduated on schedule due to our credit recovery classes.

Youth of Promise Mentoring Program - To provide positive and supportive guidance from caring adults for severely high-risk, high-need students functioning below grade level, Flintridge launched an innovative program that matches them with volunteer mentors from the Pasadena Police and Fire Departments. Flintridge also coordinates the Pasadena Mentoring Partners coalition, a collaboration of local agencies providing mentoring services. In addition, Flintridge provides intensive training in evidence-based practices to all mentors.

- By March 2011, 19 students were matched with mentors and their grades and behavior almost immediately improved.
- By the end of the year, 50 students will be matched with mentors.
- All mentors attend a two-hour training prior to being matched with a student, and they are encouraged to attend additional training opportunities throughout the year.

Violence Prevention and Intervention Programs (Vision 20/20) – In response to a spike in gang violence in 2007, Flintridge was asked to facilitate a violence intervention and prevention initiative spearheaded by Pasadena Councilmember Jacque Robinson with technical assistance from the County of Los Angeles Human Relations Commission that brought together a diverse alliance of county, city and community partners. As a result of this work, the City of Pasadena recognized Flintridge Center as a community leader and designated Flintridge as the Institutional Home to coordinate all gang and community violence prevention and intervention efforts in the city.

Flintridge is responsible for: (1) convening the 50+ member alliance and work groups; (2) planning and developing solutions for community-identified priorities; (3) reporting to the City Council and the Council's Public Safety Committee; and (4) leading/coordinating advocacy efforts.

- Over 20 nonprofit and faith-based organizations joined together with leadership from Day One to safely engage youth during the month of July 2010. The life-skills summer school (**SKILLZ**) served 65 teens, who earned up to five elective credits for their participation. At the conclusion of summer school, teens were connected to ongoing school-year programs for additional academic support and enrichment activities.
- Flintridge coordinated a grassroots advocacy effort in June 2010 that obtained city funds to continue the City's **N.O.W. Program** (Neighborhood Outreach Worker Program). The program discourages gang activity.
- Flintridge and the Pasadena Police Department launched, and Flintridge coordinates, the **Pasadena/Altadena Reintegration Council**, a coalition of community-based, faith-based, philanthropic, business, civic and educational organizations designed to assist formerly incarcerated individuals who are returning to our community. This grassroots collaborative provides comprehensive services and resources to help them reintegrate back into the community.
- With expertise and leadership from the County of Los Angeles Human Relations Commission, Flintridge and ten other community partners developed the **Community Violence Intervention-Prevention Institute & Network** to provide 36 hours of instruction on violence intervention and prevention and basic outreach techniques to 50 individuals serving gang-impacted youth, young adults and their families. The Institute has offered four courses to date and trained 54 participants.

Job Preparation Program – Job preparation is an essential component of a comprehensive violence prevention strategy and is one of the most effective paths to a productive life for high-risk individuals. Flintridge initiated and coordinates the Apprenticeship Preparation Program to prepare unemployed and under-employed adults for apprenticeships in the construction trades.

- Over 144 students have completed the free 240-hour course, which is offered three times a year.
- Job search skills and case management services are integrated into the curriculum, which includes construction math; basic rigging; and introduction to hand tools, power tools, and blueprints. Graduating students are also assisted with job placement efforts.
- Graduates have gone on to union apprenticeships and have been placed in construction jobs through Pasadena's First Source Hiring Program and Alta/Pasa Community Improvement Center.

Capacity Building – Since 1993 Flintridge's Community Services program has helped to strengthen local nonprofit organizations with educational programs and resources at reasonable or no cost. Participants report that these services are invaluable to their work and cite numerous positive outcomes such as grants received or improved operations as a result. These services include one-on-one consultations with nonprofit experts, workshops and trainings, a Philanthropy Resource Library and free or low-cost meeting space at the Flintridge Retreat Center.

- Close to 400 nonprofit organizations utilized capacity-building services in 2010.
- 1,333 nonprofit staff and volunteers attended one or more of our 80 workshops last year.
- 556 nonprofit events and meetings were hosted at the Flintridge Retreat Center.

Previous and current funders of Flintridge Center programs include AT&T, The Ralph M. Parsons Foundation, Dwight Stuart Youth Fund, S. Mark Taper Foundation, Weingart Foundation, the City of Pasadena, U.S. Department of Health and Human Services, CA Department of Education, individual donations, and the invaluable in-kind contributions of our many community partners.