Vision 20/20 Reintegration Strategic Plan
Implementation Update
June 31, 2018

Introduction

This is a twelve-month status report on the implementation of the Vision 20/20 Reintegration Strategic Plan (the “Plan”). The Plan is implemented through collaborative action of the Reintegration Network (“Network”) – a group of over 30 service providers and volunteers (“Community Partners”) working together to provide support and opportunity for reintegrating community members, with the goal of reducing community, gang and other forms of violence.

Implementation of the Plan is coordinated by Flintridge Center (“Flintridge”) and monitored by Lieutenant Clawson of the Pasadena Police Department and the Reintegration Advisory Council. The Pasadena Public Safety Committee, the Flintridge Center Board of Directors and multiple funders monitor impact.

The report covers the twelve-month period July 1, 2017 through June 30, 2018. With the partnership and support of our funders and Community Partners, all of the reintegration programs and services are offered at no cost to community members.

Update on Goals for Reintegration Services and Programs

- Outreach: Outreach Specialist, Chris Finney, works full time conducting outreach and referring community members to the services they need at Flintridge Center and other service provider locations. (Chris@Flintridge.org)

More information: Jaylene@flintridge.org
**Strategic Plan Goal:** increase the number of community members reached each year from 1,000 to 2,500.

**Status:** During the report period, Chris reached 1,570 community members.

**Community Partners:** Flintridge Center; Public Sector Partners (City Prosecutor, Parole, Pasadena Police Department, Probation); Private Sector Partners (churches, family, friends, participants, service providers).

**Funding Partner:** Prop 47 (PPD); Flintridge individual and corporate donors.

- **Resource Fairs:** Community Partners continue to collaborate in offering the PACT (Pasadena-Altadena Community Team) Resource Fairs on the third Thursday of each month from 12:00 to 2:00 p.m. at the Flintridge Retreat Center. Flintridge case managers follow up with each community member who attends to offer additional services that will help community members connect with services needed to successfully reintegrate back into the community.
**Strategic Plan Goal:** increase community members attending the PACT Resource Fairs each year, from 400 to 600.

**Status:** During the reporting period, 259 unduplicated community members were introduced to services at the resource fairs.

In addition to on-going monthly fairs, Outreach Specialist Chris Finney is taking the lead on planning two special PACT Resource Fairs each year at community locations. The first of these special events, scheduled for July 14, will be hosted at La Pintoresca Park. The goal is to reach previously incarcerated, gang-impacted community members who have not yet taken advantage of reintegration services at Flintridge Center or Community Partner locations.

**Analysis:** After considering outreach, attendance and contributing conditions, we concluded that our goal of 600 is unrealistic, and we will be making a recommendation to the Reintegration Advisory Council in August to adjust the goal, from 600 to 300. We originally envisioned the PACT Resource Fairs as the start point for community members to receive reintegration services. In reality, community members frequently come to Flintridge Center and start programs and services before attending a resource fair. When fairs occur, many community members feel that they are already engaged in the services they need and don’t choose to attend the fairs.

**Community Partners:** Flintridge Center and the entire Reintegration Network.

**Funding Partners:** Christ the Shepherd Lutheran Church; Lake Avenue Church; Prop 47 (PPD); Flintridge individual and corporate donors.

- **Case Management:** A strong case management team is critical to supporting community members as they transition from institutions to their communities. Case Managers assist by establishing a baseline of needs, assessing risk factors, and creating individualized plans to assist community members in achieving their goals.

  The Flintridge team – Jeffrey Bellissimo MSW, Peter Match, Daniel Torres, Reyna Sotelo MSW and Wyatt Whitlock – continue to provide case management services on-site at Flintridge Center. During the last three months of the reporting period, the Pasadena Public Health Department (PPHD) joined us in providing these important services with two half-time case managers – Ann Scott and Alex Lozano. Flintridge has devoted an office at Flintridge Center to the PPHD so that Ann and Alex may meet with community members at the Center, as well as at the Health Department and Jackie Robinson Center.

**Note:** The Guide to Reintegration Resources (a detailed listing of service providers) is regularly updated and is available to Community Partners on Flintridge Center’s website (flintridge.org), in the News & Resources section.
**Strategic Plan Goal:** Increase the number of community members participating in case management services from 100 to 250 per year.

**Status:** 272 unduplicated community members have participated in case management during the last twelve months.

**Community Partners:** Flintridge Center; Pasadena Public Health Department.

**Funding Partners:** CA Workforce Development Board; County of LA; Parsons Constructors Inc; Prop 47 (PPD).

- **Mental Health Services:** Community Partners provide three mental health alternatives...
  
  Nereida Carrasco, Licensed Clinical Social Worker with the PPHD, is providing mental health services for community members referred by Flintridge Center. Services include the following therapies: Cognitive Behavioral Therapy (CBT) and Eye Movement Desensitization and Reprocessing Psychotherapy (EMDR). CBT assists community members with a range of problems, such as anxiety, depression, anger and PTSD, by focusing on solving problems and modifying dysfunctional thinking and behavior. EMDR is designed to help community members process distressing memories and beliefs.

  Nereida meets with community members at Flintridge Center, the PPHD and Jackie Robinson Center – whichever locations are most convenient for community members.

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**Strategic Plan Goal:** increase the number of community members receiving mental health services from the PPHD, from 0 to 250 over three years.

**Status:** 46 community members have received mental health services with the PPHD.

**Community Partner:** Pasadena Public Health Department.

**Funding Partner:** Prop 47 (PPD).
• **Life Skills:** 2nd Call’s Skipp Townsend continues to provide Life Skills at Flintridge Center on Monday evenings in sessions open to the public. Skipp Townsend and Shanee Polk also facilitate sessions on 30 Thursdays each year when the Apprenticeship Preparation Program is in session. The 2nd Call trauma-informed curriculum is designed to help community members identify and understand sources of anger and pain and ultimately make healthy, pro-social life choices. Life Skills is a certified anger management program.

![2nd Call Logo]

**Goal:** increase the number of community members who participate in life skills from 100 per year to 250.

**Status:** 212 unduplicated community members have participated in Life Skills during the last twelve months.

**Community Partner:** 2nd Call.

**Funding Partners:** CA Workforce Development Board; Prop 47 (PPD); Capital Group.

• The **Domestic Violence Intervention Program** is provided by Shepherd’s Door at Flintridge Center each Tuesday. These group sessions started in March. The program serves 15 previously incarcerated community members who participate in 52 weekly group sessions. The purpose of the program is to assist community members in changing violent, controlling behavior to healthy forms of behavior based on equality and mutual respect.

![Shepherd's Door Logo]

**Goal:** This is a new program. We will be recommending the following goal to the Reintegration Advisory Council: At least 10 community members will complete 52 sessions and will not repeat offend.

**Status:** 15 community members are currently attending each week.

**Community Partner:** Shepherd’s Door.

**Funding Partners:** Prop 47 (PPD); Flintridge individual donors.
○ **Substance Use Recovery:** Group sessions are facilitated by team members from the PPHD and Wyatt Whitlock, Flintridge Case Manager. The group meets on Tuesday and Wednesday evenings each week. Up to 15 community members may participate in each group. The sessions are a safe place to talk about the issues surrounding substance use and early recovery.

  **Goal:** This is a new program. We will be recommending the following goal to the Reintegration Advisory Council: At least 20 community members will participate in at least 8 group sessions to start their recovery.

  **Status:** 7 community members are participating in this new service.

  **Community Partners:** Flintridge Center; Pasadena Public Health Department.

  **Funding Partners:** Prop 47 (PPD); Flintridge individual donors.

○ **Record change Clinic:** We are continuing to collaborate with volunteer attorneys and law students to assist community members in clearing their records and reducing traffic ticket fines. With improved records, barriers to housing, employment and public benefits are reduced. Attorney Matthew Kay recruits and coordinates the attorneys and law students. Every other month, we offer free Live Scans.

  **Goal:** Increase the number of community members served from 110 to 200 per year.

  **Status:** 147 community members were served during the last twelve months.

  **Community Partners:** Flintridge Center; Attorney Matthew Kay; volunteer attorneys and law students.

  **Funding Partners:** All Saints Church; Prop 47; Flintridge individual donors.

○ **Housing:** One of the Reintegration Network’s biggest challenges is housing for community members returning from incarceration. In Pasadena alone, 677 community members are experiencing homelessness. Throughout the region and county, homelessness is a crisis.
Community members who were previously incarcerated experience particular discrimination when it comes to housing. Two Community Partners are working with us to secure transitional and permanent housing . . .

- Our community partner Lake Avenue Church is providing eviction notice and transitional housing assistance to community members we refer. These services have just started.

  ![Lake Avenue Church]

**Goals:** (1) Assist community members referred by Flintridge, who have received eviction notices, to prevent loss of housing; (2) assist community members in securing single room occupancies or transitional housing accommodations.

**Status:** 4 community members have been served.

**Community Partner:** Lake Avenue Church.

**Funding Partner:** Prop 47 (PPD).

- Community partner Union Station Homeless Services has hired a FTE with Prop 47 funding and will be helping previously incarcerated community members secure housing. These services have just started.

  ![Union Station Homeless Services]

**Goal:** Secure permanent housing for a minimum of 20 community members referred by Flintridge Center each year.

**Status:** 3 community members are going through a process to identify and secure housing.

**Funding Partner:** Prop 47 (PPD).

- **Employment:** Another critical need for community members returning from incarceration is employment. Thanks to Assemblymember Chris Holden, who co-authored AB 1008 (effective 1/1/2018), community members have greater opportunity to be considered for employment. The two key approaches we are using to assist with employment follow . . .
• **Sources Program:** We are partnering with Union Station’s **Sources Program**, led by La Viva Primm, MSW. With Prop 47 funding, La Viva has added a full-time case manager to focus on delivering employment and career development services to our reintegrating population. These services started four months ago.

  **Goal:** Secure employment for a minimum of 40 community members referred by Flintridge Center.

  **Status:** 23 community members are in the process of career planning and job searching with Union Station’s Sources Program.

  **Funding Partner:** Prop 47 (PPD).

• **Apprenticeship Preparation Program:** This 240-hour Flintridge program, led by Jeffrey Bellissimo MSW, Daniel Torres and Peter Match, prepares previously incarcerated community members for careers in the construction trades and includes: the union MC3 curriculum; site visits to union training centers and construction sites; hands-on experience with tools; case management; employment development; life skills; physical fitness; financial literacy, and on-going coaching and other support after graduation.

![Participants of the Apprenticeship Preparation Program on a construction site visit](image)

  **Goal:** Offer the program three times during the year for up to 20 participants each session, with the goal of 70% employment.

  **Status:** During the last twelve months, 97 community members graduated from the program, and 31% are currently employed, with many more going through the rigorous process involved in securing union construction apprenticeships.
Community Partners: 2nd Call; CATZ Gym; construction trade Unions; Foothill Workforce Development Board; Los Angeles/Orange Counties Building and Construction Trades Council; Mary Wilson; PUSD; William Fairbanks.

Funding Partners: Balfour Beatty; Flour; CA Workforce Development Board; Glendale Verdugo Job Center; Los Angeles/Orange Counties Building and Construction Trades Council; Pasadena Presbyterian Church; Pasadena Rotary; Seymour Daniels; South Bay Workforce Investment Board; Verdugo Workforce Development Board; WHH Foundation.

- **Community Education and Trainings:**

  - **Know Your Rights and Responsibilities with Law Enforcement:** We are continuing to offer trainings to community groups. Attorneys volunteer their time to conduct these trainings, using the ACLU curriculum. The trainings help community youth and young adults understand their rights and responsibilities, as well as safe behavior and responses, when interacting with law enforcement. The goal is well-informed community members who know how to keep interactions from escalating.

  ![Volunteer Attorney Martin Lijtmaer presents Know Your Rights and Responsibilities with Law Enforcement](image-url)
Goal: Increase community members who have received the trainings from 175 to 500 per year.

Status: 140 community members were trained during this period. During the next year, we will focus on increasing these trainings.

Community Partners: ACLU; Gabriel Ceja; Martin Lijtmaer; Tarek Shawky.

Funding Partners: Flintridge individual donors.

- Urban Youth Engagement: Effectively engaging youth growing up in gang- and drug-impacted communities requires an understanding of the cultural and neurological effects of trauma, best practices in dealing with complex trauma survivors, and much more. K-Rahn Vallatine, founder of Live Above the Hype, is partnering with Flintridge to provide trainings in the Live Above the Hype Urban Youth Curriculum.

Goals: The initial goals are to: (1) increase the cultural competence and effectiveness of local service providers who offer services to youth in particularly high-need, high-risk circumstances, and (2) offer the Live above the Hype training to 20 youth/young adults who are justice-involved.

Status: This work just started six months ago. In seven, three-hour Monday morning sessions, K-Rahn trained 9 service providers/volunteers to deliver the Live Above the Hype Urban Youth curriculum, thus increasing service providers who are equipped to work with youth in high-need, high-risk circumstances. The trainings concluded on April 30. The next phase will involve delivering the curriculum to a group of justice-involved youth and young adults. K-Rahn will facilitate these sessions, with two-to-three of the newly trained service providers/volunteers participating. These service providers/volunteers will then engage with youth and young adults in hot spot locations.

Community Partners: Flintridge Center; Live Above the Hype.

Funding Partners: Capital Group; Prop 47.
• **Hot Spot Engagement:** Effectively engaging justice-involved and gang-impacted community members living in high-need, high-risk circumstances requires significant skill and understanding. Our Community Partner 2nd Call, led by Skipp Townsend, is providing trainings to develop the engagement skills of dedicated volunteers.

**Goals:** Reach community members who are not currently seeking reintegration services by taking services into the community. In particular, we plan to reach community members who are at high risk of re-incarceration.

**Status:** This work just started six months ago. In nine, two-hour Wednesday morning sessions, 2nd Call trained 10 community members with LTOs (licenses to operate) to engage with youth and young adults in community hot spots.

Through this engagement, community members who aren’t coming to Flintridge and Network locations will be introduced to services through trusted community liaisons. Engagement in community hot spots will start in July.

**Community Partners:** 2nd Call; Flintridge Center.

**Funding Partners:** Capital Group; Prop 47.

**Impact**

The Reintegration Advisory Council focuses on the impact of reintegration programs and services by tracking recidivism. The Council defines recidivism as follows: New arrests for new crimes or supervision violations, resulting in incarceration beyond 24 hours. For the first year of the Prop 47 grant period (7/1/2017 through 6/30/2018), the Vision 20/20 recidivism rate was 7.5%. **Our overall three-year rate is 15%, compared to 47% in Los Angeles County over-all.** In summary, over a three-year period, 85% of community members served by the Vision 20/20 Network did not repeat offend.

**Strategic Plan Oversight and Advocacy**

The Vision 20/20 Reintegration Advisory Council, chaired by Dominick Correy, oversees implementation of the Strategic Plan, provides expertise, makes connections and advocates for reintegration services. Lieutenant Clawson of the PPD plays a particularly significant role in making connections and advocating for reintegration services.

Dominick Correy, Advisory Council Chair
Brian Biery

Senator Anthony J. Portantino’s Office
Collaborate Pasadena
DeMyron Brown
Lieutenant Jason Clawson
Lieutenant Yolanda Clay
Vannia De La Cuba
Chris Finney
Daniel Healy
Precious Jackson
Armando Lopez
Jaylene Moseley
Pastor Charles Myles
Pastor Mayra Nolan
La Viva Primm
Darryl Qualls
Pllunte Riddle
Agent Ralph Sanders
Daniel Torres
Elder Terry Turrentine
J. D. Williams
Chap Care
Pasadena Police Department
Los Angeles Sheriff’s Department, Altadena Station
Councilmember Victor Gordo’s Office
Flintridge Center
County of Los Angeles, Public Health
Pasadena Public Health Department
Center for Employment Opportunities
Flintridge Center
Harvest Ministries
Lake Avenue Church
Union Station Homeless Services
Retired Deputy Chief, Pasadena Police Department
Assemblymember Chris Holden’s Office
State of California, Division of Adult Parole
Flintridge Center
Deliverance Tabernacle Church of God in Christ
Flintridge Center

The Council met seven times over the last year. Meetings covered:

- Updates on programs and services, pending legislation (AB 1008) and funding for reintegration services
- Gaps and potential improvements in service delivery
- Review and assessment of the PACT Resource Fairs
- Review of new services
- Presentations on: (1) trainings for service providers who work with youth any young adults in high-need, high-risk circumstances; (2) trainings to develop trainers to facilitate the Live Above the Hype curriculum; (3) trainers for youth and young adults involved in the Justice System
- Union Station presentation on career counseling services for previously incarcerated community members
- Flintridge presentation on trauma-informed care
- PPHD presentation on mental health services
- Discussion of community-police relations; history of PACT Resource Fairs, developed by PPD’s then Deputy Chief Darryl Qualls and Flintridge Center’s then Program Director Brian Biery.
All of Us

The important goal of our work together is to assist community members in rejoining their communities. We collaborate across sectors to provide direct services that will uplift community members affected by violence and incarceration, thus reducing recidivism, stopping violence and healing our communities. This work requires a whole community working together, and all of the programs and services discussed in this report rely on collaboration with many Community Partners. Flintridge Center is honored and privileged to play a role in this work. We are grateful for the partnership of our Community Partners and inspired regularly by community members whose courage and determination result in transformational change.

Funding Partners make the depth and breadth of our work possible. In particular, we appreciate the Pasadena Police Department’s willingness to apply for Prop 47 funding for our work and for their strong support and advocacy for reintegration. With leadership from Chief Perez and Lieutenant Clawson, our community is recognizing the value of reintegration in achieving a safe, healthy community. Next year, we will be reporting on the results of a new partnership facilitated by Lieutenant Clawson, in which the City Prosecutor refers community members with new charges to Flintridge for services provided by our Network, in lieu of incarceration.

We are also deeply indebted to the Los Angeles/Orange Counties Building and Construction Trades Council for the many ways they support career development and the success of our community members – encouragement, financial support, technical assistance, and union/job placement.

All of us working together create transformational change.

[Signature]
Jaylene Moseley
President, Flintridge Center

Attachments: Funding
Reintegration Network
Funding for reintegration programs and services for the twelve months ended June 30, 2018 follows:

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<tr>
<th>Funder</th>
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<th>Grant/Donation Recipient</th>
<th>Sub-Recipients</th>
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<td>• Flintridge Community Partners</td>
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Reintegration Network

Community Support
- ACTS Thrift Store
- Community Re-entry and Resource Center – LA Sheriff's Department
- County of Los Angeles, Department of Public Social Services
- Department of Rehabilitation, Pasadena Branch
- Flintridge Center
- Friends Outside
- Options for Learning
- Parole
- Pasadena Federal Credit Union
- Pasadena Humane Society – Helping Paws Program
- Probation – AB109
- Providence Tattoo Removal Program
- Serving California
- Youth Moving On

Education
- Five Keys
- Learning Works Charter School
- Pasadena City College Community Education Center (Noncredit Division)
- Pasadena Unified School District

Employment Support
- Chrysalis
- Foothill Workforce Investment Board
- LA Kitchen
- People Ready
- Pasadena Community Job Center
- PV Jobs
- Sources (Union Station Homeless Services)

Data Collection and Evaluation
- Flintridge Center
- Public Works

Faith Based Support
- All Saints Episcopal Church
- Christ the Shepherd Lutheran Church
- Community Bible Church
- Harvest Village Ministries Family Church
- Lake Avenue Church
- Pasadena Community Christian Fellowship
- Prison Fellowship
Family Services
- Be Strong Families
- Black Infant Health Program, City of Pasadena
- Child Support Services
- Foothill Family Service, Family Life Education
- Parents in Partnership
- Pasadena/Altadena Coalition of Transformative Leaders
- Pasadena Mental Health Center

Health
- Center for Health Justice
- Community Health Alliance of Pasadena
- Good Samaritan
- Foothill Family Service
- Health Advocates
- Huntington Ambulatory Care Center
- Jane Reese-Wilkins & Associates – Covered CA Insurance Representative
- John Wesley Community Health Institute
- Pacific Clinics
- Pasadena Community Urgent Care
- Pasadena Mental Health Center
- Pasadena Public Health Department Social and Mental Health Services
- People’s Community Clinic
- Planned Parenthood Pasadena and San Gabriel Valley

Housing
- City of Pasadena Housing Department
- Elizabeth House
- Door of Hope
- Foothill Unity Center
- Friends in Deed
- Haven House
- Housing Rights Center
- Hope Works
- Lake Avenue Church
- Salvation Army
- Union Station Homeless Services
- Union Rescue Mission
- Youth Moving On

Legal Services
- All Saints Church Legal Ministry
- Consumer Action Center
- Law Office of Matthew kay
- Law Office of Martin Lijtmaer
- Law Office of Tarek Shawky
- Neighborhood Legal Services
- Youth Justice Coalition
Substance Use

- Altadena Recovery Center
- Casa De Las Amiga’s
- City of Pasadena Public Health Department
- Glendale Adventist Medical Center
- Grandview Foundation
- IMPACT Drug & Alcohol Treatment Center
- Jubilee House
- Narcotics Anonymous
- Phoenix Houses of Los Angeles
- Prototypes
- Romey’s Recovery House
- S.H.A.R.E
- Social Model Recovery
- Socorro Cri-Help Residential Treatment Center
- Walter Hoving Home
- Weingart – Hope Row Resource Center

Violence Prevention

- Asian Pacific American Dispute Resolution
- Aztecs Rising
- Peace Over Violence
- 2nd Call