### Problem Statement:
Data from the California Department of Corrections and Rehabilitation (CDCR) shows that over 30% of individuals released from incarceration in Los Angeles County will return within 3 years.

### Goal:
To reduce the recidivism rate of formerly incarcerated individuals in Los Angeles County.

### Objectives:
1. Create pathways to self-sufficiency
   - Assumption – incarceration creates barriers that limit options and make it difficult not to re-offend
2. Increase mental health and substance abuse outcomes
   - Assumption – formerly incarcerated individuals experience higher rates of trauma; mental health and substance abuse disorders increase likelihood of recidivism
3. Align and strengthen community resources
   - Assumption – service gaps and community health are indicating factors in cycles of recidivism

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<table>
<thead>
<tr>
<th>Inputs</th>
<th>Activities</th>
<th>Outputs</th>
<th>Immediate Outcomes</th>
<th>Intermediate Outcomes</th>
<th>Long Term Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resources available to conduct program activities</td>
<td>Actions, services, or interventions</td>
<td>Tangible products that are the result of activities</td>
<td>Changes we expect to occur within the short-term</td>
<td>Changes we expect to see after immediate outcomes</td>
<td>Changes we hope to see in the future</td>
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</table>

- **Staff**
  - Recruitment and Outreach
  - In-Take
  - Systems Navigation
  - Case Management
  - Assessment
  - Mental Health and Substance Abuse Services
  - Direct Supportive Services (e.g. APP, Housing, Record Change, etc.)
  - Professional Development

- **Board of Directors**
- **Reintegration Advisory Council**
- **Community Partners**
- **Flintridge Center facilities and assets (classrooms, van, etc.)**
- **Community members**

- **Recruitment and Outreach**
  - # referrals from public/private sector
  - # people outreached to
  - # outreach events attended
  - # jail in-reach events
  - # community members in database
  - # referrals made

- **In-Take**
  - # community members in systems navigation
  - # referrals made

- **Systems Navigation**
  - # community members in case management
  - # case meetings
  - # case notes

- **Case Management**
  - # community members in case management
  - # case meetings
  - # case notes

- **Assessment**
  - # biopsychosocial assessments conducted

- **Mental Health and Substance Abuse Services**
  - # community members in mental health
  - # completing each phase

- **Direct Supportive Services**
  - # engaged in each service
  - # completed each type of service
  - # professional development trainings

**Outputs**
- Increased awareness of Flintridge Center
- Community members basic needs are met
- Community members are better positioned to pursue higher education or employment
- Community members completing certified programs receive industry-valued credentials

**Immediate Outcomes**
- Reduced risk of recidivism
- Employment
- Living in stable housing situation
- Enrolled in higher education
- Reduced risk of relapse

**Intermediate Outcomes**
- Self-sufficient community members
- Positive Mental Health/Substance Abuse Outcomes
- Safer, Heathier Community

**Long Term Outcomes**
- Reduced mental health symptoms